



Let noble thoughts come to us from every side – Rigved

Paramhansa Ramkrishna Maunibaba Shikshan Sanstha's

ANURADHA ENGINEERING COLLEGE, CHIKHLI

Recognized by AICTE New Delhi,

Permanently Affiliated to Sant Gadge Baba Amravati University, Amravati

7.1.1: Institution has initiated the Gender Audit and measures for the promotion of gender equity during the last five years. *Describe the gender equity & sensitization in curricular and co-curricular activities, facilities for women on campus etc., within 500 words*

List of documents

- Gender audit report
- Gender inclusive policy document
- Specific facilities for women.
- Grievance redressal committee and grievance redressal mechanism.
- Various activities on gender equality.
- NSS reports showing activities on gender equality
- Latest women's day celebration report.



Estd: 1993

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Gender Audit report

- Anuradha Engineering College is dedicated to promoting equity and providing equal opportunities to all individuals. The institution is committed to delivering quality education to every student, regardless of disparities in their background. In pursuit of these objectives, the College has decided to conduct a Gender Audit, and the study has been undertaken by a committee composed of the undersigned staff members.

Sr. No	Name	Designation
1	Dr. R .G kokate (Dean, administration)	Chairman
2	Mrs . Sarita Sawale(Asstt Professor, CSE) IT	Member
3	Mr. V.D. Gurudasani (HoD, Chem Engg)	Member

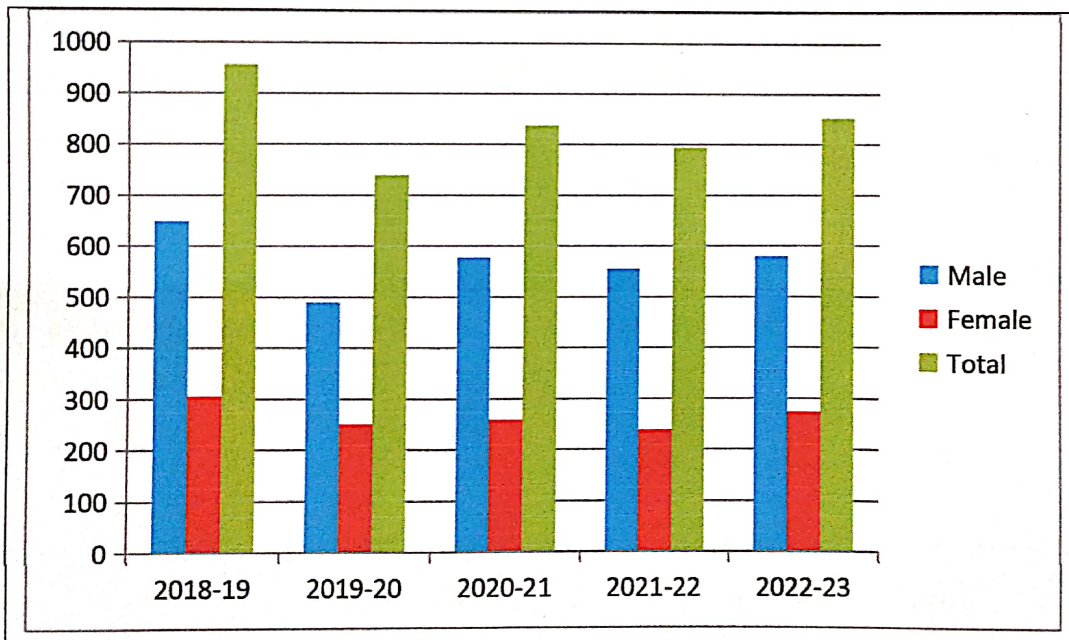
- With the collaboration of the Principal, teachers, and students of the college, committee members had the opportunity to explore the different facilities and structures within the college premises and assess them in terms of their gender inclusivity. Additionally, committee scrutinized various records and documents provided by the college office. ample data have gathered to compile a thorough gender audit, as outlined below.

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THE AUDIT

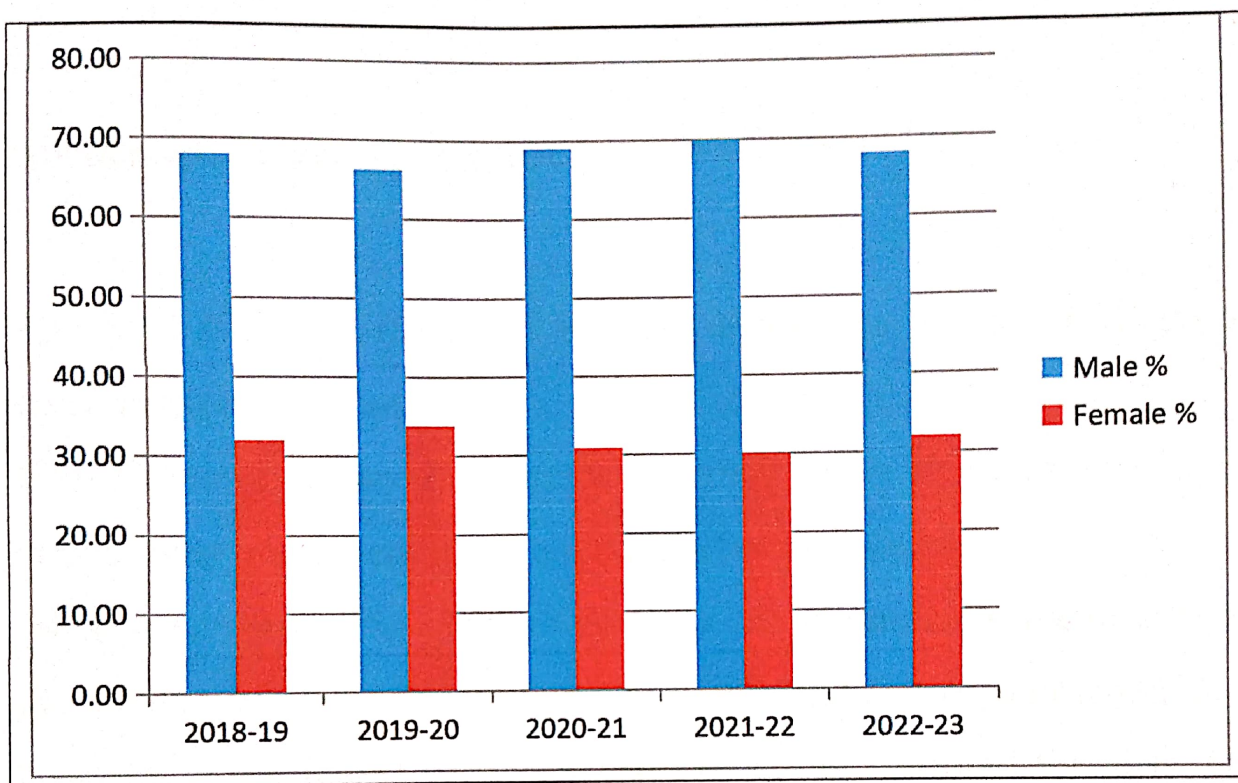
- Gender wise Representation of Students.

Year	2018-19	2019-20	2020-21	2021-22	2022-23
Male	650	490	578	556	580
Female	306	250	259	239	273
Total	956	740	837	795	853
Male %	67.99	66.22	69.06	69.94	68.00
Female %	32.01	33.78	30.94	30.06	32.00



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Year	2018-19	2019-20	2020-21	2021-22	2022-23
Male %	67.99	66.22	69.06	69.94	68.00
Female %	32.01	33.78	30.94	30.06	32.00



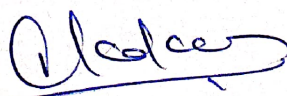
- At the undergraduate level, the data from the past five years indicates that, on average, female students comprise approximately 32% of the total admissions.
- However, in postgraduate courses, where admissions are relatively low, conducting a gender-wise data audit may not yield significant insights. therefore, we opted to skip it.
- Considering the rural location and socioeconomically backward region of the institute, the substantial number of girls opting for voluntary admission

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in the college suggests that it has earned a reputation for providing a secure environment for female students.

- Faculty and Staff :-The representation of women in staff and faculty is relatively low. This could be attributed to the institute's rural and socioeconomically disadvantaged location.

- Gender Sensitization Initiatives
 - The following initiatives have been undertaken by the College for the convenience of girl students:
 - Girls Common Room: The Ladies Common Room provides sufficient space, maintaining a quiet environment conducive to studying.
 - Girls Washroom: The girls' washrooms are strategically located throughout the college, ensuring an ample water supply and proper maintenance.
 - Canteen: A dedicated section in the canteen is allocated for girls, allowing them to comfortably enjoy their own food or canteen food.
 - The Girls' Hostels are excellent in terms of architecture, space allocation, location, and the provision of facilities and amenities for female students. It has adequate ventilation, toilets on every floor, and ample space for sports and cultural activities.
 - The college has formed several committees to support female students and female staff. These committees include: Anti ragging committee, ICC etc
 - Online grievance redressal mechanism:-The institute has implemented an online grievance redressal mechanism, providing a platform for girls to confidentially register complaints. Upon receipt, appropriate actions are



taken to address the reported concerns promptly. Since last five years , no major complaints have been reported to by any of staff members or students

- **Mentorship Programs:** Mentorship programs are established to provide guidance and support for students, with a focus on breaking down gender-related barriers.
- **CCTV Security Systems:** To enhance security and ensure a safe environment, the institute has installed CCTV security systems at various locations across the campus, providing continuous surveillance.

- The institution has organized the following number of gender equity promotion programs over the last five years. Given the pandemic period of two and a half years within this timeframe, the conducted programs are deemed sufficient.

Sr. No	Name of activity	Date	Venue	Objectives
1	Savitribai fule jayanti	2022 Jan 3	AEC campus	Inspire students to stand up against gender discrimination and promote a more inclusive society.
2	Women's day celebration	2022 march 8	AEC campus	Inspire students to stand up against gender discrimination and promote a more inclusive society.
3	Savitribai fule jayanti	2019 Jan 3	AEC campus	Inspire students to stand up against gender discrimination

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				and promote a more inclusive society.
4	Savitribai fule jayanti	2020 Jan 3	AEC campus	Inspire students to stand up against gender discrimination and promote a more inclusive society.
5	Beti bachao beti padhao Abhiyan	2022 Jan 14	NSS	Awareness to improve child sex ratio. Prevent female foeticide.
6	Beti bachao beti padhao Abhiyan	2023 Jan 5 to 12 Jan	NSS	Awareness to improve child sex ratio. Prevent female foeticide.
7	Rangoli competition on theme violence against women.	2018 Sept 14	AEC campus	Promote Gender Equality by raising awareness about the various forms of violence against women, including physical, emotional, and sexual abuse.
8	Beti bachao beti padhao Abhiyan street play	2023 Jan 5 to 12 Jan	NSS	Awareness to improve child sex ratio. Prevent female foeticide.

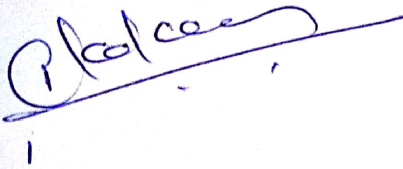
Suggestions and Recommendations

(Signature)

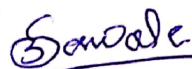
- Enhance the number of female staff .
- Enhance the number of co-curricular and extra-curricular activities for both male and female students and staff.
- Committee suggest that the college continues its reputation as a safe environment for women and preserves its gender-sensitive culture.
- Motivate girl students to actively participate in sports of their own choice.

Conclusion


The analysis indicates that gender equity goals and objectives are integrated into all the policies and programs of the college. Staff members also reported having no issues related to gender criteria. The Gender Audit Team concluded that the management and staff of the college actively promote gender equality and sensitivity, demonstrating a gender-sensitive behavior.



Dr. R .G kokate (Dean, administration)


 Assistant Professor
 Anuradha Engineering College, Chikhli
 Dist. Buldana, Maharashtra

Mrs . Sarita Sawale(Asstt Professor, CSE)


 H.O.D.,
 Department of Chemical Engineering
 Anuradha Engineering College,
 Anuradha Nagar, Chikhli (Buldana)

Mr. V.D. Gurudasani (HoD, Chem Engg)

Arun
 Narayan
 Nanhai

Digitally signed by Arun Narayan Nanhai
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 pseudonym=6FtRn86olo5k9GfxyzGy4qDF
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Principal, Anuradha Engineering college, Chikhli



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Gender inclusive policies

At our institute, we believe that everyone deserves to be treated with dignity and respect, regardless of their gender identity. Considering this, the following policies are designed to ensure that individuals of all gender identities and expressions feel respected, valued, and included.

Non-Discrimination and Equal Opportunity: Every policy designed within our institute states our commitment to non-discrimination based on gender identity. This ensures that individuals are protected from discrimination, harassment, and unequal treatment.

Gender-Inclusive Housing Options: Our institute, provide safe and comfortable living spaces for students of all gender identities.

Training and Sensitization: Staff and faculty undergo training to understand gender diversity, inclusion, and sensitivity. This helps in creating a more welcoming and supportive environment for all members of the institute.

Dress Code Policies: The institute allows individuals to dress in alignment with their gender identity without fear of retribution.

Inclusive Language Usage: All official communications, documents, and forms provided by the institute use inclusive language that recognizes and respects diverse gender identities.

Reporting Mechanisms: Institute has established clear reporting mechanisms for incidents of discrimination, harassment, or bias based on gender identity. These mechanisms ensure confidentiality.

Affirming Sports and Activities: We ensure that sports teams and extracurricular activities are open and inclusive of all genders, allowing individuals to participate based on their gender identity.

Gender-Inclusive Events and Facilities: Institute ensures that all events, workshops, and facilities are designed to be inclusive of all gender identities.

Parental and Family Leave: Institute Provide parental and family leave policies that are inclusive of diverse family structures and gender identities.

Ongoing Review and Improvement: Institute regularly reviews gender-inclusive policies and practices to identify areas for improvement and ensure that they are effectively meeting the needs of their community.

Arun
Narayan
Nanhai

Digitally signed by Arun Narayan Nanhai
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pseudonym=6FtRn86oloSk9GfzzyGyj4q
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Principal, Anuradha Engineering college, Chikhli

Specific facilities for woman

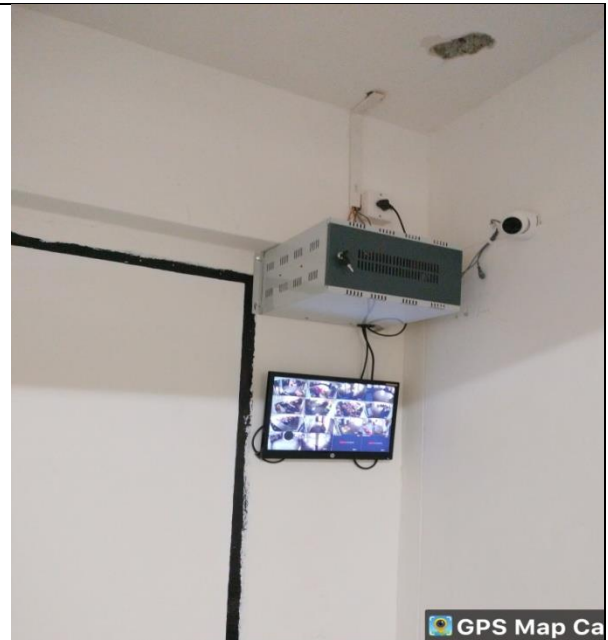
 <p>Close Door Properly</p> <p>Sanitary Napkin Disposal Machine</p> <p>AARYA INNOVOTECH PVT.LTD.</p> <p>GPS Map C</p> <p>Chikhli, Maharashtra, India 964G+5H3, Main Rd, Chikhli, Maharashtra 443201 Lat 20.356185° Long 76.226317° 25/01/24 12:58 PM GMT +05:30</p>	 <p>Smart Buddy</p> <p>SANITARY PAD VENDING MACHINE</p> <p>AARYA INNOVOTECH PVT.LTD.</p> <p>GPS Map t</p> <p>Chikhli, Maharashtra, India 964G+5H3, Main Rd, Chikhli, Maharashtra 443201 Lat 20.356224° Long 76.226326° 25/01/24 12:57 PM GMT +05:30</p>
<p>Sanitary Napkin vending machine</p>	



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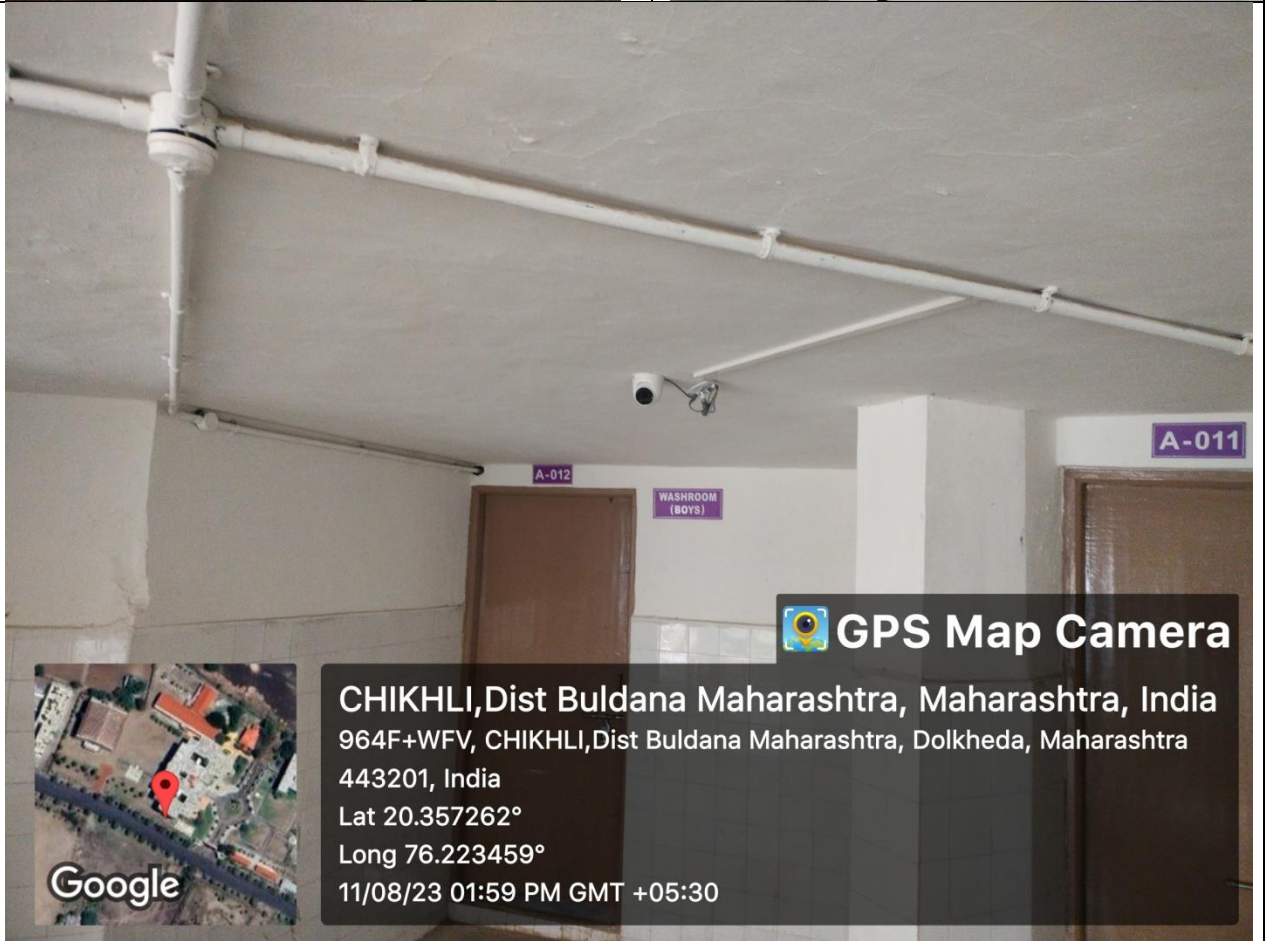
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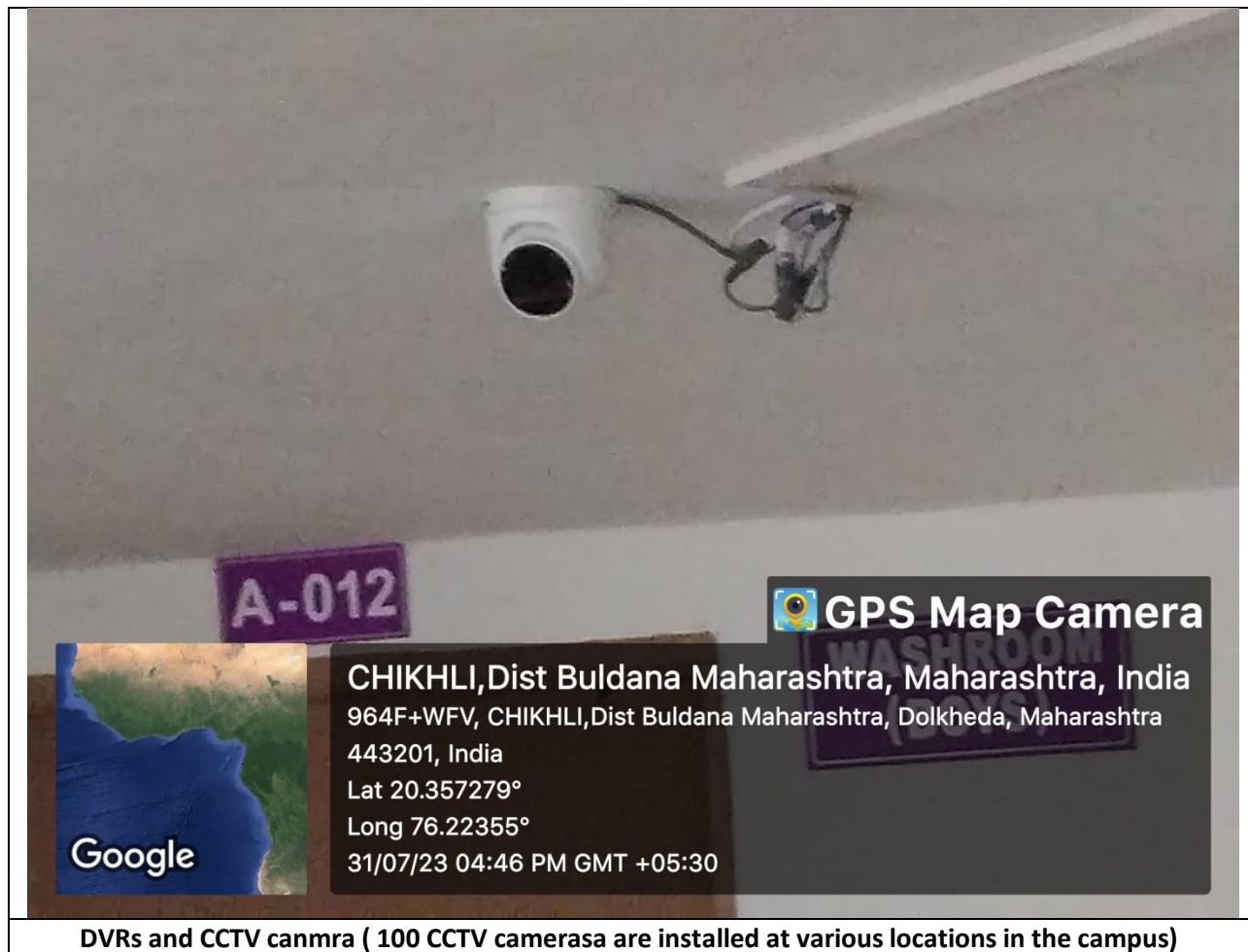
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Complaint and Redressal Mechanism

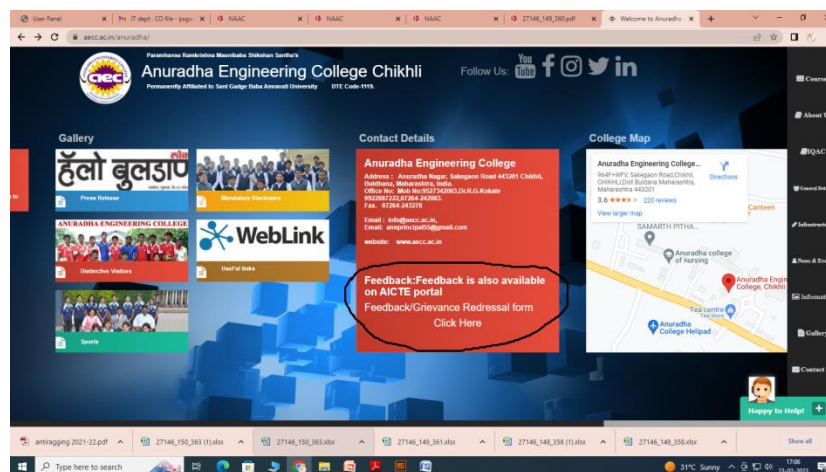
Encouragement of the students to express their grievance /problems freely and frankly without any fear of being victimized.

1. Suggestion or complaint box is installed in which the students, who want to remain anonymous, put in writing their grievances and their suggestions.
2. After knowing grievance of students, member discusses it with the chairman and then an appropriate solution is found out. If not solved at this level then grievance is taken up to the Principal and legal advisor.
3. The complainant shall be summoned to hear complaints (if necessary).
4. After hearing of complaints, the committee shall take appropriate decision.

Grievances Redressal Form

Students can submit all types of grievances including anti ragging, sexual harassment etc. through the link provided on institute website.

<https://form.jotform.me/90022111342436>

A screenshot of the Grievances Redressal Form on the Jotform platform. The form is titled "Grievances Redressal Form" and includes the following fields:

- Full Name: A text input field with "First Name" and "Last Name" labels.
- Type of Stakeholder: A radio button selection with options: Student, Name, Parent, Faculty/Staff, and Other.
- E-mail: A text input field with a placeholder "ex: myname@example.com".
- Mobile Number: A text input field with a "+91" label and "Mobile Number" label.
- Branch of Applicable: A radio button selection with options: Computer Science & Engineering, Electronics & Telecommunication Engineering, Mechanical Engineering, Information Technology, Chemical Engineering, and Other.

Student Redressal Committee

Committee Formation document:



Paramhansa Ramkrishna Maunibaba Shikshan Sanstha's
ANURADHA ENGINEERING COLLEGE, CHIKHLI.
Anuradha Nagar, Sakegaon Road, Chikhli – 443201, Dist- Buldana.
Ph.No. 91-7264-242063, 242580 Fax No. 243278

No. AEC/Estt/

Date: 07/07/2021

Notice:- Reconstitution of grievance redressal committee

Following committee for grievance redressal is constituted for academic year 2021-22 and 2022-23.

Sr. No	Name of member	Designation	Department	Mobile number
1	Dr. A. N Nanhai	Principal	--	9860729013
2	Mr. U.M Mohod	Sr. Faculty	Mech Engg	880579040
3	Mr. N.J. Wankhede	Sr. Faculty	First year	9145671225
4	Mr. Sarita Sawale	Sr. Faculty	IT	9881229017
5	Dr. K.H Walase	Sr. Faculty	CSE	9689271947
6	Adv. Vilas Nanhai	Senior Advocate	Session court	9922882007
7	Praveen Haral	Student	Student	7378882136
8	Sayali Joshi	Student	Student	7499979637
9	Sagar Akmar	Student	Student	8390249493

Objectives of grievance redressal committee:-

- Maintaining the dignity of institute and conflict free atmosphere, tought promoting the cordial bonds between the student – student a,student-teacher .
- Encouraging the student to express their grievances and problem freely without any hesitation.
- Get suggestions / feedback from students
- Take necessary steps to solve the grievances and problems of students.
- Take necessary actions on feedback and suggestions received .

Mechanism:-

- Student can approach directly to chairman or any member of the committee.

- If student want to remain anonymous, he/she can put their complaint in suggestion box placed at various locations of the institute.
- Student can put their complaint online by filling the complaint form provided on institute website.
- The grievance redressal committee meets periodically and takes necessary steps to redress the complaint.


Principal

Copy to :-

All members



PRINCIPAL
Anuradha Engineering College,
CHIKHLI Dist. Buldana

Meeting notice, Minutes of meeting and attendance:

Anuradha Engineering College, Chikhli

The meeting of standing establishment Students counseling/ Grievance redressal committee held on 3rd November 2022 at 3:30 PM in the meeting room

Following were present:-

Signature

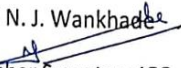
1. Prof. Nitin j. Wankhade Member 
2. Prof. Ms. S.T. Sawale Member 
3. Prof. P.R. Khillare Member 
4. Prof. P. S. Mansute Member 
5. Prof. P. S. Ingle Member 

Following agenda were discussed

- The meeting held on 3rd of November 2022, were read and confirmed with unanimity.
- The member showed full of their enthusiasm to deliver promptly the very purpose of constituting this committee because any delay in redressal will create much confusion any further increase in grievances.
- The members are happy to learn that the issue of minor complains are dealt by concerned departments effectively and any complains if not dealt, should be forwarded to grievance Redressal committee.

The meeting ended with vote of thanks to the Chair.

Complaints received from Students: - Nil

Prof. N. J. Wankhade 
Member Secretary ICC

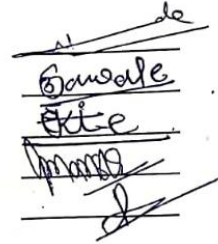
Anuradha Engineering College, Chikhli

The meeting of standing establishment Students counseling/ Grievance redressal committee held on 1st august 2023 at 3:30 PM in the selection committee meeting room

Following were present:-

1. Prof. Nitin j. Wankhade Member
2. Prof. Ms. S.T. Sawale Member
3. Prof. P.R. Khillare Member
4. Prof. P. S. Mansute Member
5. Prof. P. S. Ingle Member

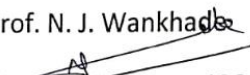
Signature



After discussion on each item, following decisions were taken:

- Planning for events to be organized during current semester.
- Interaction with first year students to introduce committee to boys as well as girls.
- Approval of sample poster to be displayed.
- Role and responsibilities revised.

Complaints received from Students :- Nil

Prof. N. J. Wankhade

Member Secretary ICC

Anti-ragging Committee

Committee Formation Document:



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Siddhavinayak Bondre Chairman	Rahul Bondre Secretary	Dr.A.N.Nanhai Principal
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No. AEC/*Anti-Ragging / Committee / 2022-23 / 101* Date 04 / 07 / 2022

Anti-Ragging Committee (Institute-Level) for the session 2022-23

Institute -level Anti- Ragging Committee is constituted to curb ragging for the academic session 2022-23. The students facing problem should contact to the committee members immediately.

Sr.No	Name of the committee members	Designation	Contact No.
1.	Dr. A. .N. Nanhai annprincipal55@gmail.com (Principal)	Chairman	9860729013
2.	Mr. J. A. Wakode jeevidha_wakode@rediffmail.com (Mech. Dept)	Member	9850350754
3.	Mr. Sanjay G.Khedekar sakalchk@gmail.com (Local Media)	Member	9850314414
4.	Mr. Rahul N. Sawdatkar rsmeanswear151@smail.com (NGO)	Member	7507414100
5.	Mr. Kunal Zalte kunalzalte@amail.com (Civil Services)	Member	8275103001
6.	Mr. V.N. Nanhai vilas_nan@yahoo.co.in (Lawyer)	Member	9922882007
7.	Mr.Purushottam Aghao (Police) (B.No.2055)	Member	9850452055
8.	Prof. P.S.Ingle pradipingle2009@gmail.com (Security In charge)	Member	9975854575
9.	Mr. Sunil Padol Sunilpadol8483gmail.com (Rep. of Parents)	Member	9763065787
10.	Mr. D.K. Lanke dklanke1456@gmail.com (Sports Department)	Member	9604317955
11.	Mr. S.J.Choudhari msunil67@rediffmail.com (Non Teaching Staff)	Member	9822509724
12.	Kalpana Sabale kalpanaksable8600@gmail.com (Rep. of girl Student)	Member	8600876868
13.	Harshal Kute harshalkute3008@gmail.com (Rep. of Student)	Member	7499979637

The Committee members must take proper steps for the prevention and prohibition of ragging at Institute-Level.



PRINCIPAL
PRINCIPAL
Anuradha Engineering College
CHIKHLI Dist. Buldana

Anuradha Nagar, Sakegaon Road, CHIKHLI - 443201 Dist. Buldana M.S. (India)
Phone - (07264) 242063, 242580, 243274 Fax. 07264 - 243278, 242063
Website : www.aecc.ac.in Email :- annprincipal55@gmail.com

General Meeting Notice:

Notice Anti-Ragging Committee General Meeting

All the Anti-Ragging Committee members are informed to attend the general meeting of the current session 2022-23 on Friday, 01/07/2022 at Anuradha Engineering College Chikhli (Principal Chamber), at 2:30 pm.

Principal

Dr. A. N. Nanhai

Principal

Anuradha Engineering College
Chikhli Dist. Buldana

Sr. No.	Name of the committee members	Designation	Signature
1	Dr.A.N.Nanhai (Principal) annprincipal55@gmail.com	Chairman	
2	Mr. J.A Wakode (mech dept) jeevidha_wakode@rediffmail.com	Member	
3	Sanjay G.Khedekar (Local Media) sakalchk@gmail.com	Member	
4	Rahul Sawdatkar (NGO) rsmeanswear151@gmail.com	Member	
5	Mr. Kunal Zalte (Civil Services) kunalzalte@gmail.com	Member	
6	Mr.V.N.Nanhai (Lawyer) vilas_nan@yahoo.co.in	Member	
7	Mr.Purushottam Aghao (Police) (B.No.2055)	Member	
8	Prof. P.S.Ingle (Security In charge) pradipingle2009@gmail.com	Member	
9	Mr.Sunil Padol (Rep. Of Parents) Sunilpadol8483@gmail.com	Member	
10	Mr.D.K.Lanke (Sports Department) dklanke1456@rediffmail.com	Member	
11	Mr.S.J. Chaudhari (Non Teaching Staff) msunil67@rediffmail.com	Member	
12	Miss Kalpana Sabale (Rep. Of girl Student) kalpanaksable8600@gmail.com	Member	
13	Mr.Harshal Kute (Rep. Of Student) Harshalkute3008@gmail.com	Member	

Minutes of Meeting:

Meeting of Anti-Ragging Committee Academic session 2022-23

Date : 01/07/2022

Time : 2:30 pm

Day : Friday

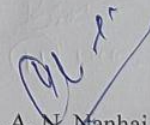
Venue : Principal Chamber

Every year at the starting of the session a meeting of all the Anti-Ragging committee members is called to curb the ragging activities in the campus.

The meeting is headed by the Principal, Chairman of Committee.

Minutes of the meetings.

- 1) Introduction of new members with other members of the committee.
- 2) Discussion of any cases of previous year.
- 3) Discussion of any new letter from university, AICTE or any other governing body.
- 4) The committee decided that, the mobile numbers of the committee members must be displayed among the student, and any student facing problem, must be ask immediately to contact any of the committee member.
- 5) The new student committee members suggested that letters related to anti ragging committee must also be issued to owners of private hostel in the area where the first year students are residing.
- 6) The committee also decided that a strict action must be taken against the student involved in these activities. And according to the seriousness of case, it must be forwarded to the police authority.



Dr. A. N. Nanhai
Chairman of Committee

Principal

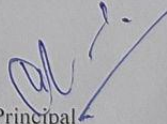
Anuradha Engineering College
Chikhli, Dist. Buldana

Attendance:

Anti-Ragging Committee General Meeting

Following members of the Anti-Ragging Committeemembers were present for the general meeting of the current session 2022-23 on Friday, 01/07/2022 at Anuradha Engineering College Chikhli (Principal Chamber), at 2:30 pm.

Sr. No.	Name of the committee members	Designation	Signature
1	Dr.A.N.Nanhai annprincipal55@gmail.com (Principal)	Chairman	
2	Mr. J.A Wakode jeevidha_wakode@rediffmail.com (mech dept)	Member	
3	Sanjay G.Khedekar sakalchk@gmail.com (Local Media)	Member	
4	Rahul Sawdatkar rsmeanswear151@gmail.com (NGO)	Member	
5	Mr. Kunal Zalte kunalzalte@gmail.com (Civil Services)	Member	
6	Mr.V.N.Nanhai vilas_nan@yahoo.co.in (Lawyer)	Member	
7	Mr.Purushottam Aghao (B.No.2055) (Police)	Member	
8	Prof. P.S.Ingle pradipingle2009@gmail.com (Security In charge)	Member	
9	Mr.Sunil Padol sunilpadol8483@gmail.com (Rep. Of Parents)	Member	
10	Mr.D.K.Lanke dklanke1456@rediffmail.com (Sports Department)	Member	
11	Mr.S.J. Chaudhari msunil67@rediffmail.com (Non Teaching Staff)	Member	
12	Miss Kalpana Sabale kalpanaksable8600@gmail.com (Rep. Of girl Student)	Member	
13	Mr.Harshal Kute Harshalkute3008@gmail.com (Rep. Of Student)	Member	


Principal

Dr. A. N. Nanhai

Principal
Anuradha Engineering College
Chikhli, Dist. Buidana

Social Welfare BC/SC/ST Committee

Committee formation Document:

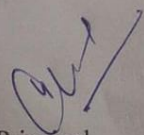
Date: 09/06/2022

ANURADHA ENGINEERING COLLEGE, CHIKHLI, Dist. -BULDANA

Social welfare BC/SC/ST Committee

Following committee is constituted for Schedule Caste (S.C.) and Schedule Tribes (S.T.) students to motivate and promotes them to complete their education smoothly.

Name of Staff	Designation
Dr. Arun N. Nanhai	Chairman
Dr. R. G. Kokate	Member
Prof. Mrs. S. T. Sawale	Member
Prof. U. M. Mohod	Member
Dr. A. P. Bhatkar	Member
Prof. R. B. Phase	Member
Mr. Sunil Madankar	Member


Principal
PRINCIPAL
Anuradha Engineering College, Chikhlī, Dist. -Buldana

- Copy to Notice Board
- Copy for circulation among the above committee members

Meeting Notice:

Date: 23/12/2022

ANURADHA ENGINEERING COLLEGE, CHIKHLI, Dist. -BULDANA

NOTICE

Social welfare BC/SC/ST Committee

Following committee members are informed to attend committee meeting arranged on 26/12/2022 on 3.00 p.m. at Principal's cabin to discuss the objectives of the committee.

The Agenda for meeting is as-

- Solve SC/ST student's problems which will arise within coming academic year.

Principal
ANURADHA ENGINEERING COLLEGE
CHIKHLI, Dist. Buldana

Copy to:

Dr. R. G. Kokate

Prof. Mrs. S.T. Sawale

Prof. U. M. Mohod

Dr. A. P. Bhatkar

Prof. R.B. Phase

Shri. S.T. Madankar

[Signature]

[Signature]

[Signature]
23/12/22

[Signature]

[Signature]

[Signature]

Minutes of Meeting:

Date: 26/12/2022

ANURADHA ENGINEERING COLLEGE, CHIKHLI, Dist. -BULDANA

Social welfare BC/SC/ST Committee

Minutes of Meeting

The following agenda discussed under guidance of Respected Principal with all other members of Social welfare BC/SC/ST Committee of Anuradha Engineering College to help the SC/ST students related to all aspects.

- 1) Collect the list of students (BC, SC/ST) as per department level or college level.
- 2) Circulate notice on every departmental notice board regarding committee.
- 3) Aware them for Scholarship Form submission as per schedule from Government.
- 4) In case of facing any difficulty while Students are filling Scholarship forms, properly guide them.
- 5) It is found that students (BC, SC/ST) having difficulties regarding daily expenses. To promote them for nearby job assistance.

Dr. Arun N. Nanhai

Dr. R. G. Kokate

Prof. Mrs. S.T. Sawale

Prof. U. M. Mohod

Dr. A. P. Bhatkar

Prof. R.B. Phase

Shri. S.T. Madankar

Women Grievance Committee

Notification:

SANT GADGE BABA AMRAVATI UNIVERSITY GAZETTE

Official Publication of Sant Gadge Baba Amravati University



PART-TWO

गुरुवार, दिनांक २१ जून, २०१२

अधिसूचना

दिनांक २१/६/२०१२

क्र.७७/२०१२

विषय : स्त्रियांना सन्मानपूर्वक वागणूक देण्याकरिताचे Code of Conduct

सर्व सामान्यांचे माहिती करिता अधिसूचित करण्यात येते की, विद्यापीठ अनुदान आयोगाने सुचविल्याप्रमाणे तसेच मा.कुलगुरुंनी गठीत केलेल्या समितीने स्त्रियांना सन्मानपूर्वक वागणूक देण्याच्या दृष्टीने तसेच लैंगिक मनःस्ताप टाळण्याच्या दृष्टीने गठीत केलेल्या समितीने तयार केलेले Code of Conduct विद्यापीठाचे शैक्षणिक विभाग/प्रशासकीय विभाग व संलग्नीत महाविद्यालये ह्यांचे माहितीस्तव प्रसिध्द करण्यात येत आहे.

GRIEVANCE REDRESSAL CELL FOR SEXUAL HARASSMENT

PREAMBLE:

At work-place where women and men are considered equal by authorities, colleagues, juniors, students and employees which contributes to healthy environment, the output of the work is satisfactory, and the institution gets support to reach the desired objectives. In a longer way it influences the Socio economic status of the Nation positively. In an effort to promote the well-being and to maintain dignity of all women at workplace and to prevent sexual harassment of women at workplace which is a criminal offense and violation of human rights standards, the following code of conduct has been prescribed.

CLAUSE 1

- 1.1 "Educational Institutions" means the Sant Gadge Baba Amravati University, Amravati and the affiliated Colleges.
- 1.2 "Sexual Harassment" means
 - (a) Commission of any verbal, physical or other conduct including comment, gesture or conduct of sexual nature, individually or collectively by men against women and includes
 - (i) eve-teasing
 - (ii) unwelcome remarks
 - (iii) jokes causing or likely to cause awkwardness or embarrassment
 - (iv) innuendos and taunt
 - (v) gender based insults or sexist remarks
 - (vi) unwelcome sexual overtone in any manner such as over telephone and the like
 - (vii) touching, or brushing against the body and the like
 - (viii) displaying pornographic or other offensive or derogatory pictures, cartoons, pamphlets or sayings
 - (ix) forcible physical touch or molestation
 - (x) physical confinement against one's will and other acts in tentative to violate one's privacy without authority.
 - (b) denial of equal opportunity in pursuit of education/career development or
 - (c) otherwise making the study/work environment hostile or intimidating for students/employees.
- 1.3 "Head of the Institution" means, the Head of the Educational Institutions whether known as Vice-Chancellor/Principal of Colleges.
- 1.4 "Management" means
 - (i) in relation to University-Management Council
 - (ii) in relation to affiliated colleges-Trustees or Managing or governing body as defined in section 2(20) of Maharashtra University Act, 1994.

SANT GADGE BABA AMRAVATI UNIVERSITY GAZETTE-2012-PART TWO-134

- 1.5 "Sexual Harassment of Students" means the use of authority by any person incharge of the Management or any person employed by it to exploit the sexuality or sexual identity of a student to harass in a manner which prevents or impairs that student's full employment of educational benefits, climate or opportunities. It includes faculty/non-faculty behavior that covertly or overtly uses the power inherent in the status of a Professor/Reader/Lecturer/non-teaching staff, etc to affect negative a student's educational experience or career opportunities on the basis of sexual identity and or to threaten, coerce or intimidate a student to accept sexual advances or risk reprisal in terms of a grade, a recommendation, a professional growth opportunity or job.
- 1.6 "Sexual Harassment of Employee" means use of an authority by any person incharge of the management or any person employed by it to exploit the sexuality or sexual identity of an employee to harass in a manner which prevents or impairs the employees' full utilisation of employment benefits, climate or opportunities. It includes employer/fellow staff/non-teaching staff behavior that covertly or overtly uses the power inherent in the status of Employer/Head of the Institutions/Management to affect negatively an employee's work experience or career opportunities on the basis of sexual identity and or to threaten, coerce or intimidate an employee(Teaching Staff/Non-teaching Staff) to accept sexual advances or making employment decision affecting the individual or create an intimidating, hostile or offensive working environment.
- 1.7 Women Professor means a lady teacher working in the University Department and affiliated colleges.

CLAUSE II :

PROHIBITION OF SEXUAL HARASSMENT

There shall be no harassment of women members whether student or employee within the educational institutions or in any place away from such institutions, if such place has a relevance or any bearing on the relationship as employer/employee/student/persons incharge of Management of the Educational Institutions.

CLAUSE III :

PREVENTIVE MEASURES FOR SEXUAL HARASSMENT

- 3.1 The Head of the Institution shall, having regard to the location, environment and the like, of the educational institution concerned, take every step within his/her means to initiate action to identify spots or places and spheres of activity which are prone to harassment whether between students or between students and employees(teaching and non-teaching staff) of the education institutions or between employees themselves or between persons incharge of management and employee and shall make adequate arrangements with the view to prevent sexual harassment.
- 3.2 **Constitution of the Grievance Committee :**
- (a) The Head of the Institution shall, for the purpose of implementing the code; constitute a Grievance Committee which shall consist of
- (i) Chairperson of the Committee shall be Women Professor in the Education Institution.
 - (ii) One female teacher
 - (iii) One male teacher

- (iv) One male non-teaching employee
- (v) One female non-teaching employee
- (vi) One representative of N.G.O. actively engaged in the welfare of women
- (vii) One male student
- (viii) One female student
- (ix) One lady lawyer
- (x) One representative of Management

Provided that, in the Institutions/Colleges, where woman professor as per clause (a)(i) is not available, a senior male member from the category(ii) and (iii) of the committee may be nominated as Chairperson of the Committee.

- (b) (i) Chairperson shall be nominated by the head of the institution.
 - (ii) Members in the category (ii) to (ix) shall be nominated by the Head of the institution in consultation with the Chairperson.
 - (iii) Representative of the Management shall be nominated by the Management.
 - (iv) the student (both male & female) members shall not participate in the meetings of the Grievance Committee at the time of consideration of the complaint of sexual harassment of teaching or non-teaching employee.
- (c) The term of office for the members shall be two years and the members are eligible for re-nomination.
 - (d) Any casual vacancy in the Committee should be filled up by the Head of the Institution in consultation with the Chairperson of the Committee.

3.3 Conducting Enquiry by the Grievance Committee :

- (a) Any person aggrieved by any contravention of this code, a complaint before the Grievance Committee at the earliest, from the occurrence of the alleged contravention.
 - (b) (i) Complaint should be in writing and shall contain all the material and relevant details and the complaint shall be addressed to the Chairperson of the Committee.
 - (iii) Under these circumstances upon receipt of any such complaint the chairperson of the committee shall retain original complaint with herself and send gist of the complaint containing all material and relevant details other than the name of the complainant and other details which might disclose the identity of the complainant to the person concerned against whom the complaint is made.
- (c) The Committee upon receipt of any such complaint, shall make every endeavor to cause an enquiry to be made discreetly.
 - (d) Where the Grievance Committee is satisfied that the complaint is justified-
 - (i) in the case of the person complained against is a member of the body of management, the Grievance Committee shall report the matter to that body of Management of which he is a member.
 - (ii) in the case of the person complained against, happens to be an employee of the university/college, it shall report the matter to the Vice-Chancellor/Principal who shall institute disciplinary action under the relevant service rules and

(iii) in case of the person complained against happens to be a student, it shall submit the report to the Head of the Institution recommending the penalty to be imposed.

Provided that in case of failing under clause(d-ii) the Head of Institution may, independent of the disciplinary action instituted, direct that the person complained against is relieved of his duties in whole or in part and assign him with such other duties as may the Head of the Institution deem fit.

(e) The Head of the Institution, upon receipt of a Report from the Grievance Committee in respect of contravention by a person, shall after giving an opportunity of being heard to the person complained against, shall submit the case with his/her recommendations to the Management for confirmation and imposition of the penalty recommended by the Grievance Committee.

(f) The Management upon receipt of the case from the Head of the Institution may confirm with or without modification the penalty recommended.

(g) The penalty to be imposed under this code shall be any one or more of the following,
* Warning in writing

* Transfer to other Section/Department

* Increment/Promotions to be stopped/withheld

* Demote the person depending on the nature and gravity of the sexual harassment

* Suspension for a specified period

* Expulsion or rustication from the college/University for a specified period

* Lodging a complaint with policy for any act amounting to an offense under the law

CLAUSE IV :

THIRD PARTY HARASSMENT

Where sexual harassment occurs as a result of an act or omission by any third party or outsider, the employer and committee will take all steps necessary and reasonable to assist the affected person in terms of support and preventive action.

CLAUSE V :

SAVINGS

These guidelines will not prejudice any right available under the Protection of Human Rights Act, 1993.

Sd/-
(Dineshkumar Joshi)
Registrar

Sant Gadge Baba Amravati University

Chairperson Nomination Document:



Anuradha Engineering College, Chikhli

Anuradha Nagar, Sakegaon Road, Chikhli -443201

2/8/2021

To,
Prof. Ms. Vidhya R. Tekade
Dept. of Mathematics
Anuradha Engineering College, CHIKHLI

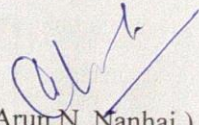
Sub: Nominated as "Chairperson of Grievance Redressal Cell for Sexual Harassment"

Ref: - SGBAU Notification No. 77/2012 dt. 21/06/2012

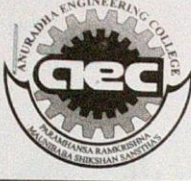
Madam,

With reference to above cited notification from Sant Gadage Baba Amravati University, Amravati, You are hereby nominated as Chairman of Grievance Redressal Cell for Sexual Harassment, for 05 years from academic session 2018-19.

You are hereby asked to constitute the cell as per the guidelines given in the above notification.


(Dr. Arun N. Nanhai)
Principal

Committee Formation document:



Let noble thoughts come to us from every side - Rigved
Paramhansa Ramkrishna Maunibaba Shikshan Sanstha's
ANURADHA ENGINEERING COLLEGE

Recognized by A.I.C.T.E. New Delhi, ISO 9001 - 2008 Certified
Permanently Affiliated to Sant Gadge Baba Amravati University, Amravati

Siddhavinayak Bondre
Chairman

Rahul Bondre
Secretary

Dr.A.N.Nanhai
Principal

No. AEC / Grievance Committee / 2021-22 / 1741

Date 02 / 08 / 20 21

प्रति,
मा. संचालक (मविविम),
संत गाडगे बाबा अमरावती विद्यापीठ, अमरावती.

विषय: स्त्रियांना सन्मानपूर्वक वागणूक देण्याकरिताचे Code of Conduct बाबत.
संदर्भ : संगबाअवि/ 7D/09/485/19/ दि. 16/08/2019

महोदय,
उपरोक्त संदर्भित विषयाला अनुसरून मी आपणास कळवू इच्छितो कि स्त्रियांना सन्मानपूर्वक वागणूक देण्याकरिताचे Code of Conduct नुसार या महाविद्यालयात शैक्षणिक सत्र 2021-22, 2022-23 करिता Grievance Committee चे खालीलप्रमाणे गठन करण्यात आलेले आहे.

Sr. No.	Name of the Committee Member	Post	Phone No.
1.	Prof. Ms. Vidhya R. Tekade vidhyapatil@rediffmail.com	Chairperson of the Committee	7522958979
2.	Prof. Ms. Sarita T. Sawale sarita.sawale@gmail.com	Female Teacher Representative	9881229017
3.	Dr. Rajesh B. Mapari aecedc@gmail.com	Male Teacher Representative	9970470429
4.	Mr. Sunil J. Choudhari msunil67@rediffmail.com	Non-Teaching Staff Male Representative	9822509724
5.	Mr. Atmaramji Deshmane	Management Representative	9922521940
6.	Mrs. Shubhangi L. Shete shubhangishete1977@gmail.com	Non-Teaching Staff Female Representative	8237204393
7.	Ms. Shahana Pathan pathansabuldana@gmail.com	NGO Representative	9422626096
8.	Mrs. Vijaya Patil	Female Advocate Representative	9881940165
9.	Mr. Prajwal S. Kharate prajwalskharate@gmail.com	Male Students Representative	8180920565
10.	Ms. Rakhi S. Zade Zaderakhi202@gmail.com	Female Students Representative	9325565552
11.	Prof. Pradip S. Ingle pradipingle2009@gmail.com	Security In-charge	9975854575

डॉ. अरुण ना. नन्हई
प्राचार्य

प्रतिलिपि : जिल्हाधिकारी कार्यालय, बुलदाणा.
पोलीस स्टेशन, चिखली.
वरील सर्व सदस्य

Anuradha Nagar, Sakegaon Road, CHIKHLI - 443201 Dist. Buldana M.S. (India)

Phone - (07264) 242063, 242580, 243274 Fax. 07264 - 243278, 242063

Website : www.aecc.ac.in Email :- annprincipal55@gmail.com

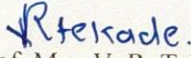
Meeting-01 Notice:

Anuradha Engineering College, Chikhli Women Redressal Committee 2022-23

Date: 20th Sept. 2022

Notice:

All the members of women redressal Committee are informed to attend the general meeting of the current session 2022-23 on date 23th Sept. 2022 at Anuradha Engineering College Chikhli (Conference Room) at 12.30pm.


Prof. Mrs. V. R. Tekade
Chairman of Committee

Sr. No.	Name of the Committee Member	Post	Phone No.
1	Prof. Ms. Vidhya R. Tekade vidhyapatil@rediffmail.com	Chairperson of the Committee	7522958979
2	Prof. Ms. Sarita T. Sawale sarita.sawale@gmail.com	Female Teacher Representative	9881229017
3	Dr. Rajesh B. Mapari aecedc@gmail.com	Male Teacher Representative	9970470429
4	Mr. Sunil J. Choudhari msunil67@rediffmail.com	Non-Teaching Staff Male Representative	9822509724
5	Mr. Atmaramji Deshmane	Management Representative	9922521940
6	Mrs. Shubhangi L. Shete shubhangishete1977@gmail.com	Non-Teaching Staff Female Representative	8237204393
7	Ms. Shahana Pathan pathansabuldana@gmail.com	NGO Representative	9422626096
8	Mrs. Vijaya Patil	Female Advocate Representative	9881940165
9	Mr. Prajwal S. Kharate prajwalskharate@gmail.com	Male Students Representative	8180920565
10	Ms. Rakhi S. Zade Zaderakhi202@gmail.com	Female Students Representative	9325565552
11	Prof. Pradip S. Ingle pradipingle2009@gmail.com	Security In-charge	9975854575

Meeting-01 Attendance:

Anuradha Engineering College, Chikhli Women Redressal Committee 2022-23

Following committee members attended general meeting on date 23-09-2022 in Anuradha Engineering College Chikhli (Conference Room) at 12.30 pm.

Sr. No.	Name of the Committee Member	Post	Phone No.	Sign
1	Prof. Ms. Vidhya R. Tekade vidhyapatil@rediffmail.com	Chairperson of the Committee	7522958979	Rtekade.
2	Prof. Ms. Sarita T. Sawale sarita.sawale@gmail.com	Female Teacher Representative	9881229017	Sawale
3	Dr. Rajesh B. Mapari aecedc@gmail.com	Male Teacher Representative	9970470429	J. Mapari
4	Mr. Sunil J. Choudhari msunil67@rediffmail.com	Non-Teaching Staff Male Representative	9822509724	S. Choudhari
5	Mr. Atmaramji Deshmane	Management Representative	9922521940	
6	Mrs. Shubhangi L. Shete shubhangishete1977@gmail.com	Non-Teaching Staff Female Representative	8237204393	Shete
7	Ms. Shahana Pathan pathansabuldana@gmail.com	NGO Representative	9422626096	Shahana P.
8	Mrs. Vijaya Patil	Female Advocate Representative	9881940165	V. Patil
9	Mr. Prajwal S. Kharate prajwalskharate@gmail.com	Male Students Representative	8180920565	P. Kharate
10	Ms. Rakhi S. Zade Zaderakhi202@gmail.com	Female Students Representative	9325565552	R. Zade
11	Prof. Pradip S. Ingle pradipingle2009@gmail.com	Security In-charge	9975854575	P. Ingle

Rtekade.
Prof. Mrs. V. R. Tekade
Chairman of Committee

Minutes of Meeting-01:

Anuradha Engineering College, Chikhli
Women Redressal Committee
2022-23

Date : 23-09-2022
Venue : Conference Room

Time : 12.30 pm

Every year at the starting of the session a meeting of all the Women Redressal Committee members is called to treat women with dignity as per Code of Conduct in the campus.

The meeting is addressed by the Chairman of Committee.

Minutes of the meetings:

- Introduction of new members with other members of the committee.
- Discussion of any cases.
- No complaint received till date.
- Promote a healthy working environment for all our female staff, students and faculty.

Rtekade.
Prof. Mrs. V. R. Tekade
Chairman of Committee

Meeting-02 Notice:

Anuradha Engineering College, Chikhli Women Redressal Committee 2022-23

Date: 13-03-2023

Notice:

All the members of women redressal Committee are informed to attend the general meeting of the current session 2022-23 on date 16th March, 2023 at Anuradha Engineering College Chikhli (Conference Room) at 5.15 pm.

R. Tekade.

Prof. Mrs. V. R. Tekade
Chairman of Committee

Sr. No.	Name of the Committee Member	Post	Phone No.
1	Prof. Ms. Vidhya R. Tekade vidhyapatil@rediffmail.com	Chairperson of the Committee	7522958979
2	Prof. Ms. Sarita T. Sawale sarita.sawale@gmail.com	Female Teacher Representative	9881229017
3	Dr. Rajesh B. Mapari aecedc@gmail.com	Male Teacher Representative	9970470429
4	Mr. Sunil J. Choudhari msunil67@rediffmail.com	Non-Teaching Staff Male Representative	9822509724
5	Mr. Atmaramji Deshmane	Management Representative	9922521940
6	Mrs. Shubhangi L. Shete shubhangishete1977@gmail.com	Non-Teaching Staff Female Representative	8237204393
7	Ms. Shahana Pathan pathansabuldana@gmail.com	NGO Representative	9422626096
8	Mrs. Vijaya Patil	Female Advocate Representative	9881940165
9	Mr. Prajwal S. Kharate prajwalskharate@gmail.com	Male Students Representative	8180920565
10	Ms. Rakhi S. Zade Zaderakhi202@gmail.com	Female Students Representative	9325565552
11	Prof. Pradip S. Ingle pradipingle2009@gmail.com	Security In-charge	9975854575

Meeting-02 Attendance:

Anuradha Engineering College, Chikhli Women Redressal Committee 2022-23

Following committee members attended general meeting on date 16-03-2023 in Anuradha Engineering College Chikhli (Conference Room) at 5.15 pm.

Sr. No.	Name of the Committee Member	Post	Phone No.	Sign
1	Prof. Ms. Vidhya R. Tekade vidhyapatil@rediffmail.com	Chairperson of the Committee	7522958979	<i>R. Tekade.</i>
2	Prof. Ms. Sarita T. Sawale sarita.sawale@gmail.com	Female Teacher Representative	9881229017	<i>Sawale</i>
3	Dr. Rajesh B. Mapari aecedc@gmail.com	Male Teacher Representative	9970470429	<i>Mapari</i>
4	Mr. Sunil J. Choudhari msunil67@rediffmail.com	Non-Teaching Staff Male Representative	9822509724	<i>S. Choudhari</i>
5	Mr. Atmaramji Deshmane	Management Representative	9922521940	
6	Mrs. Shubhangi L. Shete shubhangishete1977@gmail.com	Non-Teaching Staff Female Representative	8237204393	<i>Shete</i>
7	Ms. Shahana Pathan pathansabuldana@gmail.com	NGO Representative	9422626096	<i>Shahana P.</i>
8	Mrs. Vijaya Patil	Female Advocate Representative	9881940165	<i>V. Patil</i>
9	Mr. Prajwal S. Kharate prajwalskharate@gmail.com	Male Students Representative	8180920565	<i>P. Kharate</i>
10	Ms. Rakhi S. Zade Zaderakhi202@gmail.com	Female Students Representative	9325565552	<i>R. Zade</i>
11	Prof. Pradip S. Ingle pradipingle2009@gmail.com	Security In-charge	9975854575	<i>P. Ingle</i>

R. Tekade.
Prof. Mrs. V. R. Tekade
Chairman of Committee

Minutes of Meeting-02:

Women Redressal Committee General Meeting 2022-23

Date : 16-03-2023
Venue : Conference Room

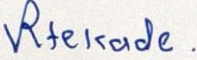
Time : 5.15 pm

Every year at the starting of the session a meeting of all the Women Redressal Committee members is called to treat women with dignity as per Code of Conduct in the campus.

The meeting is addressed by the Chairman of Committee.

Minutes of the meetings:

- Discussion of any cases of previous semester.
- No Complaint received till date.
- Work towards building a gender-sensitized environment at our institute.
- The committee also decided that a strict action must be taken against the student involved in these activities.


Prof. Mrs. V. R. Tekade
Chairman of Committee



Estd: 1993

Let noble thoughts come to us from every side – Rigved
Paramhansa Ramkrishna Maunibaba Shikshan Sanstha's

ANURADHA ENGINEERING COLLEGE, CHIKHLI

Recognized by AICTE New Delhi,
Permanently Affiliated to Sant Gadge Baba Amravati University, Amravati

Activities conducted to promote gender equity.

Sr. No	Name of activity	Date	Venue	Objectives
1	Savitribai fule jayanti	2022 Jan 3	AEC campus	Inspire students to stand up against gender discrimination and promote a more inclusive society.
2	Women's day celebration	2022 march 8	AEC campus	Inspire students to stand up against gender discrimination and promote a more inclusive society.
3	Savitribai fule jayanti	2019 Jan 3	AEC campus	Inspire students to stand up against gender discrimination and promote a more inclusive society.
4	Savitribai fule jayanti	2020 Jan 3	AEC campus	Inspire students to stand up against gender discrimination and promote a more inclusive society.
5	Beti bachao beti padhao Abhiyan	2022 Jan 14	NSS	Awareness to improve child sex ratio. Prevent female foeticide.
6	Beti bachao beti padhao Abhiyan	2023 Jan 5 to 12 Jan	NSS	Awareness to improve child

				sex ratio. Prevent female foeticide.
7	Rangoli competition on theme violence against women.	2018 Sept 14	AEC campus	Promote Gender Equality by raising awareness about the various forms of violence against women, including physical, emotional, and sexual abuse.
8	Beti bachao beti padhao Abhiyan street play	2023 Jan 5 to 12 Jan	NSS	Awareness to improve child sex ratio. Prevent female foeticide.



Celebration of savitribai fule Jayanti 3 Jan 2019



Celebration of savitribai fule Jayanti 3 Jan 2019



Celebration of savitribai fule Jayanti 3 Jan 2022

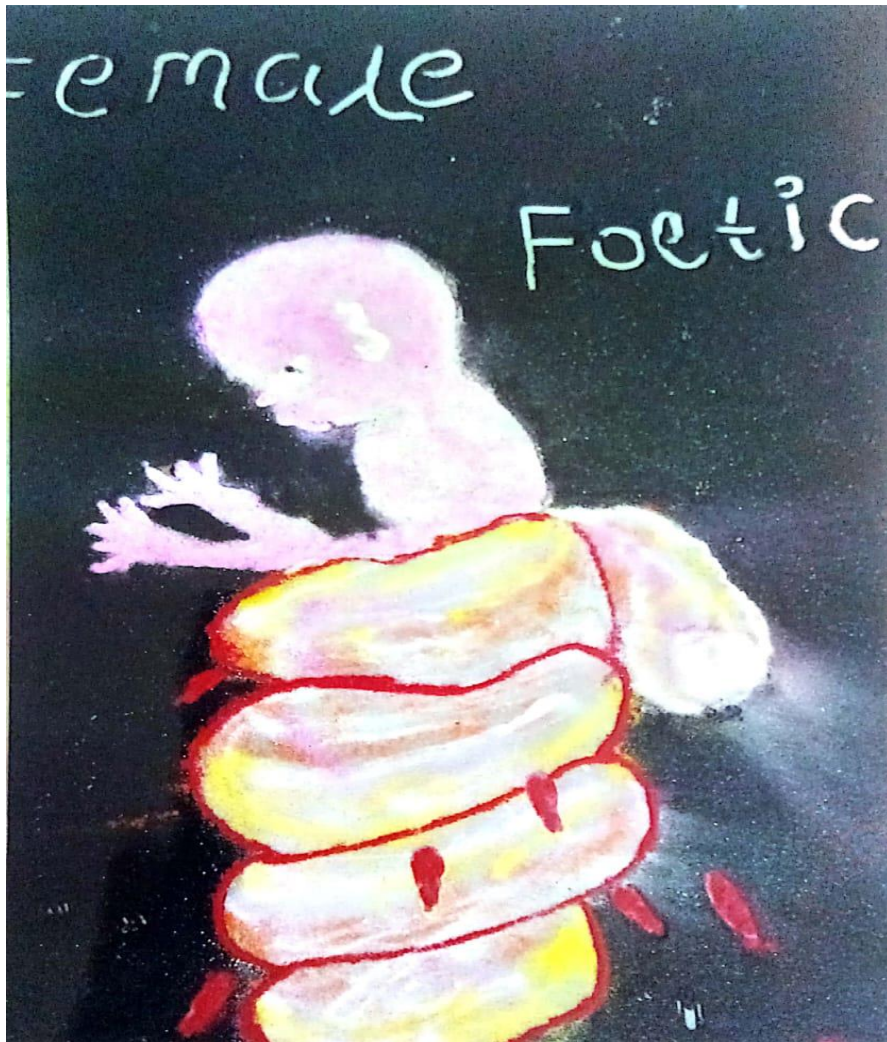




Beti bachao Beti Padhao Wall painting competition Jan 2022



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Beti bachao Beti Padhao Rangoli competition sept 2018

अभियांत्रिकी विद्यार्थ्यांची पथनाट्यातून जनजागृती

चिखली, ता. ५ : स्थानिक अनुराधा अभियांत्रिकी महाविद्यालयाच्या राष्ट्रीय सेवा योजना विपेश श्रमसंस्कार शिविर सेवासंकल्प प्रतिष्ठान पळसखेड सपकाळ येथे संपन्न झाले. यावेळी विद्यार्थ्यांकडून भिंतीचित्र तसेच पथनाट्यातून स्वच्छता जनजागृती, बेटी वचाव बेटी पढाओ, व्यसन मुक्ती या सामाजिक समस्यांवर जनजागृती करण्यात आली.

व्यसनांपासून दूर राहत विद्यार्थी दशेतेच समाजउपयोगी कार्यामध्ये सहभागी व्हावे, असे आवाहन यावेळी राहुल बोद्रे यांनी विद्यार्थ्यांना केले. तर याप्रसंगी सेवासंकल्पचे डॉ. नंदू पालवे यांनी मनोरूग्णांसोबत संवाद साधून त्यांचे दुःख जाणून घेण्याची संधी



चिखली: पथनाट्य सदर करताना अनुराधा अभियांत्रिकीचे विद्यार्थी.

शिबीरार्थींना उपलब्ध करून दिली. मान्यवरांच्या हस्ते महत्वाकांक्षी प्रकल्प स्वच्छ भारत स्वस्थ भारत अभियाना अंतर्गत घनकचरा निर्माती प्रकल्पाचे उद्घाटन करण्यात आले.

शिबिरादरम्यान विद्यार्थ्यांच्या सांस्कृतिक कार्यक्रमांमध्ये तसेच स्वच्छता अभियानामध्ये मनोरूग्णांचा तसेच गावकऱ्यांचा उत्स्फूर्त प्रतिसाद मिळाला. वेगवेगळ्या आरोग्य

तपासणी शिबिरांचे आयोजन करण्यात आले.

सुजाता कुल्ली, प्रा. निशीकांत ढवळे, डॉ. केदार टोसर, अजीत घुले, कृष्णाजी सपकाळ इत्यादी मान्यवरांनी मार्गदर्शन केले. डिंपल घाडगे, एयआयव्ही बाधीत बालरुग्ण पुनर्वसन कार्याची ओळख करून दिली. तसेच महाराष्ट्रातील प्रसिद्ध कवि अनंत राऊत व विशाल मोहीते यांनी शिबिराची एक संध्याकाळ गाजविली.

यावेळी मुख्याध्यापक प्रविण बाहेकर व सरपंच प्रदीप कोल्हे, उपसरपंच अशोक सपकाळ, सदस्य तसेच संगीताताई गाडेकर, विद्या देशमाने, प्रकाश चव्हाण, दिलीप दहातोंडे, अशोकराव इंगळे, राजूभाऊ मोरे इत्यादी मान्यवर उपस्थित होते.

Anuradha Engineering College, Chikhli



Report On

Celebrating International Women's day



Title: Women Empowerment

Date: 08/03/2022

Venue: Anuradha Engineering College, Chikhli

Time: 12.00 am to 4.00 pm

Participants: Girls Engineering Students

The International women's day was celebrated at Anuradha Engineering College, Chikhli on 8th March 2022. The purpose of celebrating Women's day is to raise awareness about the status and dignity of women among the students.

Activities Performed

- 1. Women awareness Program:** This Program was coordinated by Prof. S. T. Sawale. Many Girls participated in this Program.
- 2. "Vruksha savardhan" (Tree Culture) Program:** This Program was coordinated by Prof. S. A. Patil. In this program students watered plants & performed activities related to maintainence of trees.
- 3. Rangoli competition:** This competition was coordinated by Prof. DR. U. W. Karhe. Theme for the competition was "**Women's day**". 05 Student groups were participates in the competition.
- 4. Poster competition:** This competition was coordinated by Prof. DR. U. W. Karhe. Theme for the competition was "**Economic empowerment**". 01 Student groups were participates in the competition.
- 5. Essay competition:** This competition was coordinated by Prof. DR. U. W. Karhe. Theme for the competition was "**Role of education**". 09 Students were participates in the competition.

6. **“Ghosh vakya” (Slogan) competition:** This competition was coordinated by Prof. DR. U. W. Karhe. Theme for the competition was **“Gender equality”**. 02 Students were participates in the competition.
7. **Drawing competition:** This competition was coordinated by Prof. DR. U. W. Karhe. Theme for the competition was **“Woman power”**. 04 Students were participates in the competition.
8. **“Vakrutva” (Oratory) competition:** This competition was coordinated by Prof. DR. U. W. Karhe. Theme for the competition was **“Peace and security”**. 03 Students were participates in the competition.



Rangoli Competition pics



“Vruksha savardhan” Pics on “National Women’s day”



“Vakrutva” (Oratory) competition



Poster competition

“Women Safety Awareness Programme”

On the occasion of Women’s day and as per notice from AICTE, on 8th March 2022 Women’s safety awareness programme was organized. The girl students of all branches from second to final year attended the programme in Room number B-307. Prof. S. T. Sawale (IT Dept.) and Prof. M. K. Sadar (CSE Dept.) gives the useful information about safety through power point presentation to students. The presentation contents were History of women’s day, 2022 theme, Indian Acts, safety apps, helpline numbers, videos etc. Students had shown their enthusiasm for the programme. The anchoring was done by the students of final year IT Ms. Priyanka Pawar and Ms. Vaishnavi Ambaskar.

The photographs and Presentation content are attached with this report.

Photographs:



PPTs:

Anuradha Engineering College, Chikhli

75
आजादी का
अमृत महोत्सव

Women's Day Celebration
8th March 2022

Women's Safety Awareness Programme

HAPPY WOMEN'S DAY ..

HAPPY Women's day

MARCH

MAY BE I NEVER SAY THIS BUT I HUNT YOU EVERYWHERE WHEN I FIND MYSELF ALONE

HISTORY

- In 1909, the first Women's Day was observed across the United States.
- In 1910, an International conference of working women was held in Copenhagen. That's where the idea was proposed by Clara Zetkin, a leader of the Women's Office for the Social Democratic Party in Germany.
- In 1911, International Women's Day was honoured for the first time in Austria, Denmark, Germany and Switzerland on 19 March.
- Between 1913 and 1914, women in Russia observed their first Women's Day on February 23.
- Later, it was decided that March 8 can be the globally accepted day to celebrate International Women's Day .

2022 Women day Theme

Gender equality today for a sustainable tomorrow

2022 Women's day Theme

- According to UN Women, the theme for International Women's Day, 2022 (IWD 2022) is 'Gender equality today for a sustainable tomorrow'.
- It attempts to recognize the "contribution of women and girls around the world, who are leading the charge on climate change adaptation, improvement, and response, to build a more sustainable future for all".

Women Laws in India

Women laws in India

- Section 304(B) IPC
- Domestic Violence Against Women Act 2005
- Penal Laws
- Family Laws
- Labour Laws
- Human Rights and Women Legal Aid
- The Immoral Traffic (Prevention) Act 1956
- Medical Termination of Pregnancy Act 1971
- Hindu Succession Act
- Special Marriage Act 1955
- Child Marriage Act 1929
- Hindu's Widow Remarriage Act 1865
- Custody of child
- Adoption of child
- Maintenance
- Guardianship



Women Safety apps



7 best women safety apps

- Women safety has become the utmost priority of the Indian government considering the increasing cases of crime against women.
- There are various safety apps present on the play store designed for the protection and security of women.
- Therefore on this International Women's day we combined a list of best 7 safety apps for women, which will ensure that they are not alone anywhere they go.
- The basics of most apps are similar — a user-decided list of emergency contacts to alert, and transmission of GPS-determined location — but the newer ones are easier to use, almost intuitive.
- Take a look and download the one you like the most:

1. Safetipin



- Safetipin is one of the good options when it comes to safety apps for women. The app is designed keeping in mind the concept of personal safety.
- It incorporates all the essential features such as GPS tracking, emergency contact numbers, directions to safe locations etc. The app also pins the safe areas along with their safety scores to go at the time of any problem.

2. The Raksha



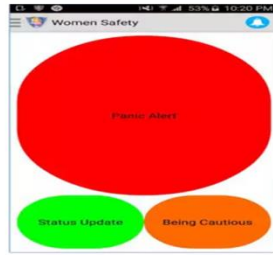
The Raksha app is designed to ensure that women stay safe always. The app comes equipped with a button, which will send alerts to your loved ones with your location in a situation of distress.

3. Himaat



- The Himaat app is a free safety app recommend for women by the Delhi Police. In order to use the app, the user has to register at the Delhi Police website.

4. Women Safety app



- The next on our list is the Women Safety app that will inform and update your dear ones if you are stuck in an unsafe place. It will send all the details related to your location with just a tap of a button. The app will send an SMS to a preconfigured number along with your location and a link of Google Maps.

5. Smart24x7



- The Smart24x7 app is supported by the various states' police just to ensure the safety of women and senior citizens.
- The app sends panic alerts to emergency contacts in a problematic situation. It also records voices and also takes photographs during the panic situation and transfers these to the police as well.

6. Shake2Safety



- The Shake2Safety app is the easiest to use. The user just needs to shake their smartphone or just press the power button four times to send an SOS text or call to the registered numbers.
- It works with the locked screen on and even without an internet connection.

7. bSafe



- The bSafe app ensures the safety and security of women. It lets emergency contacts follow you through a live stream. It also sets a timed alarm which goes off when you don't 'checked in'.

Women Helpline Numbers



WOMEN HELPLINE NUMBERS

Women Helpline (All India) - Women In Distress (suffering/pain/sorrow)	1091
Women Helpline Domestic Abuse	181
Police	100
MAHARASHTRA	
Police	9833331111
Mumbai Police Women Helpline No.	022-22633333, 22620111
Maharashtra Women Commission http://mscw.org.in/ (Gruha Nirman Bhawan Mhada Bldg., Kalanagar, Bandra)	07477722424 022-26592707
Maharashtra Women Helpline	022-26111103, 1298 , 103
MAJLIS - MAHARASHTRA	022-26661252 / 26662394
Navi Mumbai Police Station	022-27580255



"I ALONE CANNOT CHANGE THE WORLD, BUT I CAN CAST A STONE ACROSS THE WATERS TO CREATE MANY RIPPLES."

आदिशक्ती तू, प्रभूची भक्ती तू,
झाशीची राणी तू, मावळ्यांची भवानी तू,
प्रयत्नांना लाभलेली उन्नती तू,
आजच्या युगाची प्रगती तू.

Women/Girls
Safety Video

• <https://www.youtube.com/watch?v=xs32VPE1VYs>



Thank
You...

Arun
Narayan
Nanhai

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Principal, Anuradha Engineering college, Chikhli